



WILLIAM R. GRIFFIN, JD, MM, MS

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RESUME / CURRICULUM VITAE

AREAS OF EXPERTISE

Training, board governance, regulatory compliance, project management, operations management, fundraising, management audits, report writing, technical publications

EDUCATION

Juris Doctor (honors student)
Suffolk Law School, Boston, MA USA

Master of Science Degree - Technology Management (honors student)
Pepperdine University, Malibu, CA USA

Master of Science Degree - Environmental Engineering (honors student)
Northeastern University, Boston, MA USA

Bachelor of Science Degree - Civil Engineering (honors student)
Georgia Institute of Technology, Atlanta, GA USA

ACADEMIC - TEACHING, TRAINING, ADMINISTRATION

Instructor of over 100 sections (37 titles) of graduate and undergraduate courses in management, business, law, ethics, math and environmental science since 2000:

- Whittier Law School, California
- Western States Law School, California
- National American University, South Dakota
- Oglala Lakota College, South Dakota
- Embry Riddle Aeronautical University, Georgia
- Saint Leo University, Georgia
- Armstrong State University, Georgia
- Webster University, Georgia
- Savannah Technical College, Georgia

Developer of graduate and undergraduate courses including a graduate level course on management of nonprofit organizations.

- Business college administrator - five years
- Graduate department director - four years
- Undergraduate department director - one year

EXPERIENCE

Bill Griffin's work in association management includes experience in professional, educational and personal roles. His association experience includes trade associations, professional societies, technical organizations, arts organizations, conservation organizations, economic development organizations, and educational organizations. On a professional level, he was Executive Director of a trade association, and he served in many volunteer capacities for professional societies and trade associations. On a personal level, he has been a volunteer, where he served on association committees, chaired committees, served on boards of directors, and served in officer positions. In the educational community, he was a member, volunteer, committee member and chair in several associations.

He worked in industry and government from 1970 to 2003. From 1998 to 2003, he was an executive in the utility submetering and billing industry (this was a new industry comprised of over 50 companies). In 1998, these companies decided to form a trade association, the National Submetering and Utility Allocation Association (NSUAA). Bill was a member of the six-person Organizing Committee that incorporated NSUAA as a non-profit tax exempt corporation and got it up and running. In a loaned executive role, he served as the organization's first Executive Director for 18 months. In that capacity, he organized board of directors meetings, collected minutes of board meetings, and helped organize national meetings, training sessions and committee meetings. After NSUAA had established a stable financial foundation, Bill stepped aside as Executive Director, and the Association hired an association management firm to operate the organization on a day-to-day basis. Bill served as the Association's head legislative advocate, manager of media relations, member of the strategic planning group, and co-chair of the Regulatory and Legislative Committee. He oversaw compilation and publication of regulatory standards for the association.

Since he moved to Savannah in 2012, he has been an active volunteer in local associations that promote economic development. He is active in the Savannah Area Chamber of Commerce, including the Government Affairs Council and the Small Business Council. For Savannah Economic Development Authority, he is a member of the Workforce Action Team. He does promotional work for Creative Coast and he participates in its One Million Cups entrepreneur support group.

He was a founder, member of the board of directors, and Secretary of the Center for Business and Economics of the Northern Plains. This was a non-profit "think tank" and educational organization that focused on regional economic development issues. He wrote the first research paper published by the Center. He was an investor in and committee member for Black Hills Vision, an industry-government economic development consortium. Bill was a board member for South Dakota Genesis of Innovation, a university-industry consortium that focused on technology innovation as a driver of economic expansion.

For five years he chaired the Black Hills Chapter of the Pinnacle Group. The group focused on entrepreneurship and ways to support entrepreneurs. Bill led board of directors meetings, recruited speakers and facilitated monthly member meetings.

He helped launch two business incubators: the Black Hills Small Business Development Center located on the campus of the South Dakota School of Mines and Technology and Venture Point located in Orange County, CA. Under the umbrella of these and other organizations, he was a pro bono coach and mentor for over 100 entrepreneurs. Currently he volunteers at Creative Foundry in Savannah, which is operated by Creative Coast.

Since 1970, he has been a member of American Society of Civil Engineers. This is one of the largest professional societies in the country. Bill has been a member of committees that were involved in educational activities (e.g., Student Night Banquet in Massachusetts, visits to middle schools for career days in California, judging in the high school science fair, Savannah Chapter monthly technical meetings).

For several years he was a member of the board of directors of Orange County Engineering Council (California). This was an "umbrella organization" whose members included 17 professional engineering societies, six local engineering schools, and three dozen corporations. Bill served as Vice President for Corporate Sponsors, where he tripled the number of corporate sponsors and hosted the annual Sponsor's

Dinner. As Vice President for Awards, he managed the annual celebration of Engineers Week. As President, he led board of directors meetings, and he acted as master of ceremonies at the Council's banquets.

As a member of American Society for Engineering Education, he was a member of the Planning Committee for the national convention, regional board of directors, national board of directors, national Nominating Committee, and Co-chair of the national Corporate Sponsors' Committee. He presented technical papers at ASEE conferences, and he received their Outstanding Speaker Award.

As a member of the Federal Energy Bar Association, he was chair of the Environment Committee. For two years he led his committee's effort to produce an annual report on environmental law developments that were of significance to the energy industry. The annual report was published in the law review of the University of Kansas School of Law.

Bill has been active in technical publications and presentations, and he has produced over 60 research papers and presentations. Many of these were published through professional societies and trade associations. He was a leader in the International Waste Management Conference in Tucson and the International High Level Waste Management Conference in Las Vegas. He was a member of their Planning Committees, a presenter in technical sessions, and a moderator of technical panel sessions. He was a presenter at the Tritium Symposium in Las Vegas.

While working in the electric utility business, he supported their trade associations. He worked with Electric Power Research Institute, a research-based organization that serves the electric utility industry. He worked with Edison Electric Institute, and he trained their lead person in emergency preparedness. He attended meetings of the Atomic Industrial Forum.

As a member of the Corporate Counsel section of the American Bar Association in California, Bill participated in monthly meetings, and managed a fundraising charity event to help law students.

AWARDS, SCHOLARSHIPS, RECOGNITIONS

Awards and recognitions from professional societies, trade associations, and public service groups:

- Instructor of the Quarter, National American University (3 times)
- Phi Delta Phi, academic honor society for law students
- Delta Mu Delta, academic honor society for business students
- Maryland Academy of Sciences
- Volunteer of the Year, California Nature Conservancy
- Outstanding Engineer Merit Award, Orange County Engineering Society
- Outstanding Presenter, American Society for Engineering Education
- Outstanding Corporate Volunteer, University of California at Irvine

PROFESSIONAL MEMBERSHIPS & ACTIVITIES

- Center for Business and Economics of the High Plains (founder, board member, Secretary, author of the Center's first research paper)
- American Society of Civil Engineers (Student Affairs Committee)
- Federal Energy Bar Association (Chair, Environment Committee)
- Nature Conservancy (media spokesperson, docent to give tours in five nature preserves)
- American Society for Engineering Education (local board, regional board, national board, nominating committee, committee chair)
- Orange County Engineering Council (VP, President)
- Pro bono mentor to over 100 small business startups
- Volunteer at three business incubators
- Supporter of entrepreneurship support organizations
- Rapid City Concert Association and Allied Arts Fund (board member, VP, updated bylaws, helped raise \$1 million for arts organizations)