

LEADERSHIP RESUME SUMMARY

of

PROFESSOR WILLIAM RICHARD GRIFFIN, JR.; JD, MSTM, MS, BS

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Bill Griffin's experience in leadership includes three decades in industry and government and one decade in a higher education. He has extensive experience leading professional people who are solving complex problems. A versatile professional, he earned degrees from four universities in management, law and engineering.

Bill has led engineering project teams as large as 350 people. He has led technical departments as large as 40 people. He has led teams of contractors (e.g., law firms, engineering firms, land surveyors). He has led sales and proposal organizations. His performance as a project manager has been very positive, with over 96 percent of his contracts meeting budget goals. His scheduling skills are strong, and he has developed plans and schedules for over 100 professional services contracts. He has been in a management role in projects of all sizes, from one-day consulting assignments to design of a \$30 billion infrastructure project. He received the Outstanding Engineer Merit Award.

Bill has led professional services contracts for large industries including utilities, chemical processing, materials handling, manufacturing, forest products, waste disposal, urban developers, light commercial, and others. He has provided services for small businesses including environmental, retailing, food and agriculture, entertainment, real estate, hotels, and others. For government, he has provided services for federal agencies (DOD, DOE and FEMA), state agencies, and local agencies. For non-profit organizations, he helped found a national trade association and served as its first executive director. He served in numerous volunteer leadership positions for arts organizations, environmental organizations, trade associations and professional societies. In higher education, he led an on-campus graduate program (MBA and Master of Management) that included 50 students, and he led an undergraduate business department that included 100 students.

At the university level, he has taught leadership courses at the graduate and undergraduate levels. He has led courses like Managing People, Management Across Cultures, Operations Management, International Business, Business Ethics, International Management, and International Relations.

His education includes a BS in Civil Engineering from Georgia Tech, MS in Environmental Engineering from Northeastern University, Juris Doctor from Suffolk Law School, and MS in Technology Management from Pepperdine University. His MS in Technology Management emphasized development of "soft skills" for leaders.